

Kaiser Permanente Medicare Advantage (HMO) Plan Fairfax County Public Schools 2024 NO PLAN CHANGES

For additional information about Kaiser Pemanente Medicare Advantage, visit <u>https://my.kp.org/fcps/plans</u>.

| Benefits | 2023 | 2024 |
|--|--|--|
| Annual Deductible | \$0 | \$0 |
| Annual Out-of-Pocket Maximum (Individual) | \$3,400 | \$3,400 |
| Primary Care Physician Visit | \$20 copay | \$20 copay |
| Specialist Visit | \$20 copay | \$20 copay |
| Medicare Covered Preventive Care | \$0 copay | \$0 copay |
| Diagnostic Imaging | \$0 for lab and x-ray | \$0 for lab and x-ray |
| Therapeutic Radiology | \$20 copay | \$20 copay |
| Inpatient Hospitalization | \$100 per benefit period | \$100 per benefit period |
| Outpatient Surgery at Surgery Center | \$25 copay | \$25 copay |
| Emergency Visit | \$25 copay \$50 copay | \$50 copay |
| Ambulance | | |
| | \$50 copay \$100 per benefit period | \$50 copay \$100 per benefit period |
| Inpatient Mental Health | | · · · |
| Outpatient Mental Health (Individual / Group) | \$20 / \$10 copay | \$20 / \$10 copay |
| Inpatient Chemical Dependency | \$100 per benefit period | \$100 per benefit period |
| Outpatient Chemical Dependency (Individual / Group) | \$20 / \$10 copay | \$20 / \$10 copay |
| Medicare Covered Chiropractic | \$20 copay per visit | \$20 copay per visit |
| Medicare Covered Acupuncture | \$15 copay per visit | \$15 copay per visit |
| Physical and Speech Therapy | \$20 copay per visit | \$20 copay per visit |
| Home Health, Hospice | \$0 copay | \$0 copay |
| Durable Medical Equipment | \$0 copay | \$0 copay |
| Dental Discount Plan – preventive care services include; up to 2 cleanings, oral exams, | \$30 copay for preventive care; | \$30 copay for preventive care; |
| and bitewing x-rays per year | other covered dental services are | other covered dental services are |
| \circ benefits available when using participating dentists | provided at a reduced fee. | provided at a reduced fee. |
| Vision Allowance – used towards the purchase of prescription eyeglasses and contact lenses | \$250 allowance per year* | \$250 allowance per year* |
| Hearing Aids | One hearing aid for each ear every 36 months as medically necessary. | One hearing aid for each ear every 36 months as medically necessary. |
| Silver&Fit Program – o includes fitness center membership and home fitness kits, plus website access for online fitness workout classes | \$0 copay; includes 1 home fitness kit, digital workout videos, and online fitness classes | \$0 copay; includes 1 home fitness kit, digital workout videos, and online fitness classes |
| Transportation Services – • transportation available for nonemergency medical appointments at Kaiser Medical Centers & contracted facilities • Call 855-932-5412 to schedule a ride | \$0 for 24 one-way trips per calendar year | \$0 for 24 one-way trips per calendar year |
| Prescription Coverage | 2023 | 2024 |
| Filled through Mail Order from Kaiser Permanente — up to a 90-day supply | \$10 Generic or Brand | \$10 Generic or Brand |
| Filled at a Kaiser Permanente Medical Center — up to a 60-day supply | \$15 Generic or Brand | \$15 Generic or Brand |
| Filled at a Participating Community Network Pharmacy — up to a 60-day supply | \$25 Generic or Brand | \$25 Generic or Brand |

CMS has defined the out-of-pocket limit as \$8,000 for the 2024 Part D initial coverage stage. After you have spent \$8,000 on prescription drugs in 2024, you will pay \$0 for the rest of 2024.

*Your health plan includes a \$100 vision allowance per calendar year. Fairfax County Public Schools has provided an additional \$150 allowance for a total of \$250 per calendar year. Allowance for medically necessary lenses and frames only.

Not an official Plan document. In event of a discrepancy, the Evidence of Coverage (EOC) document will prevail. For more details, refer to https://my.kp.org/fcps/plans.